



# *Annual Report 2015*

*Future Vision...*



## Director's Report

Parks and recreation facilities and programs are an important part of the City's services provided to the citizens. Health, wellness, economic stability and growth are benefits realized from these services.

Customer service was a focal point in 2015 for the Department. Welcoming guests as they enter the building and interaction with guests throughout their visit was emphasized. Evaluating the delivery of services in the Recreation Center and parks was considered and adjustments made. Signage, paint, and other physical changes were implemented as a part of the overall customer service effort.

Facility improvements were evaluated and improvements implemented. The number of rained out baseball and softball games was unacceptable. The maintenance staff has worked on the fields in the off season improving drainage and the composition of the clay infields. Drainage improvements included raising infields to create a better grade on the infields and building french drains. These efforts will greatly reduce the number of rain out games.

In the Recreation Center, the Fitness Room cardio machines were exchanged for fully commercial machines and the number of machines was increased. The space allotted for free weights was increased and made more user friendly. The wood floors in the gymnasium, aerobics room, and racquetball court were refinished giving a better surface for play by participants.

An increase in memberships and attendance was realized with physical improvements and customer service efforts. Health care is directly related to physical fitness and diet. Providing opportunities for walking, working out, participating in sports and activities are important for the City to promote a healthy, happy community.

Cities are using recreational facilities and programs to increase tourism and spur economic development. Developing the master plan for the newly acquired 58 acres and H.V. Griffin Park and implementing the plan can impact the local economy through retaining existing business and attracting new business. Providing quality facilities and programming will provide the opportunity to host many tournaments and events bringing in tourists from the region who will fill our restaurants and motels.

Increased usage and many facility improvements made 2015 a successful year for our Department. We look forward to our future growth with this community.

-Mike Alsup, Director

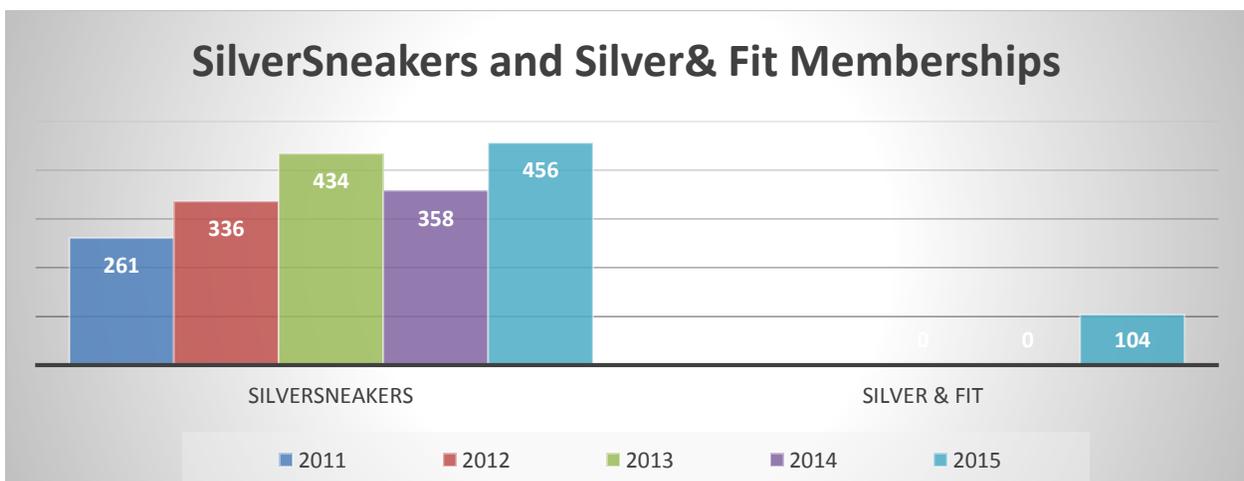
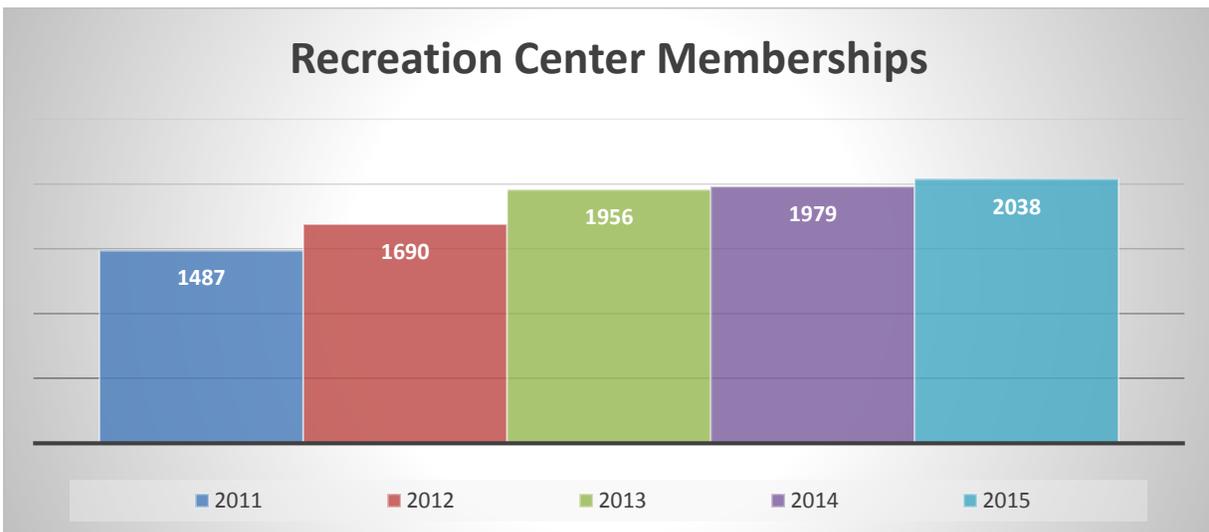


# Recreation Center

The Recreation Center Goals for 2015 were to: (1) Increase total memberships 5% over 2014; (2) Increase utilization of the facility. In addition to those goals, the staff worked to increase efficiency and promote safety within the department.

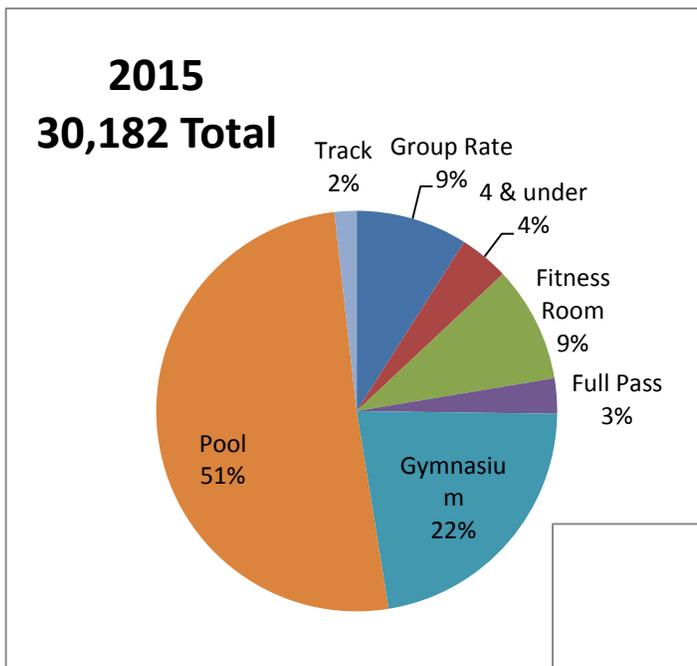
## Increase Total Memberships

- The Recreation Center had three different types of memberships available in 2015: Recreation Center Memberships, Silver Sneakers, and Silver & Fit. Silver & Fit was new in 2015.
- Recreation Center membership increased 3% over 2014. Considering all three types of memberships, total membership increased by 11%.



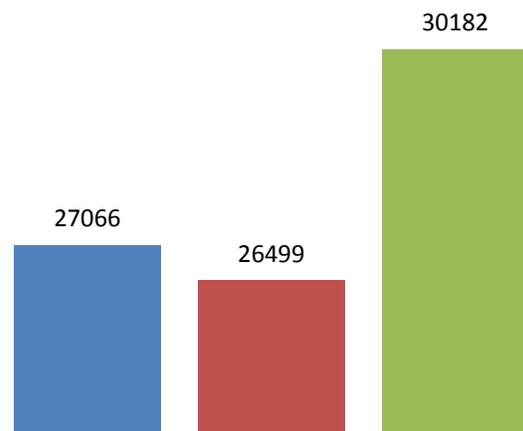
## Increase Utilization

- Building improvements were made in 2015 to help increase facility utilization.
  - Wood floors were resurfaced. Gymnasium, Aerobics Room, and Racquetball Court. Although the Gym floor took longer than expected, all three areas were completed in the fall.
  - Height adjusters were added to the two previously stationary backboards in the gym.
  - Team benches were added to the gym.
  - Cardio equipment in the fitness room was updated, and increased by two pieces.
  - Daily fee usage is shown below. The total amount in 2015 represents a 14% increase over 2014. Although it should be noted that 2014 experienced some facility closure during the Ameresco project.



### Daily Fee Usage Summary

■ 2013 ■ 2014 ■ 2015



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*In addition to building improvements, staff worked to increase program participation which will be discussed later in this report.*

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## Increase Efficiency & Promote Safety

- To increase efficiency, leadership staff met and discussed multiple things to possibly implement. Items discussed included the disbursement of information from one division to another and daily processes of all divisions.
- One facility improvement to increase efficiency was the installation of a new phone system. The new system allows for usage of a voicemail system and many other features that the old did not.
- To improve the efficiency of disbursing information to members and guests, a new TV with continual power point was added at the Front Desk area.
- To promote safety within the facility the leadership made a concentrated effort to make safety a priority.
  - The Recreation Center formed an internal safety committee with members from each division.
  - New processes were put into place for New Hire Orientations that put emphasis on safety training.
  - The Recreation Center participated in as many of the City safety trainings as possible including video training supplied by Tennessee Municipal League. Topics included Public Building Safety, Slips/Trips/Falls, Ladder Safety, Basic First Aid, Heat Stress for Public Employees, and Defensive Driving.
  - A new surveillance system was installed in December. This system added four new cameras and has several features that were not available with the last system.

“Shelbyville Recreation Center is an awesome place. The staff is wonderful, even at 5:30 a.m. They greet you with a smile and call you by name. The facility is very clean and cheerful. There is something for everyone no matter your physical or mental ability. It is a great place to go for family.” [Janet Hargis Folgers](#)



## General Operations

- The Building is maintained by one full time Building Maintenance Supervisor and three full time custodians.
- The staff greeting and checking in all members and guests consists of two full time receptionists and five part time receptionists. There is one part time building supervisor who manages facility and staff when all other members of leadership are not in the building.

# Aquatics

The Aquatics Division has worked diligently to enhance the quality of service and programming available to the citizens of Shelbyville. The staff worked towards these goals by focusing on three main components:

- Staff Development & Training
- Programs & Special Events
- Facility Maintenance & Improvement

## Staff Development & Training

- Aquatic Staff participated in multiple in-service trainings throughout the year. Topics included Guest Service, Water Rescue Skills, CPR & AED skill review, and Teamwork & Team Building.
- The staff participated in a new Guest Service incentive program throughout the summer season. Leadership believes that this program increased the level of guest service & morale.
- Leadership staff attended additional training. Assistant Aquatics Director & SR Guards met multiple times before and during the summer season. All current members of the Aquatic Leadership Team are participating in Leadership Academy.
- Aquatics Director Pam Henry participated in the Tennessee Recreation and Parks Association Central District Training, President's Assembly, and Annual Conference. She also passed the National Recreation and Park Association's Certified Park and Recreation Professional Exam and is now certified.

*"My daughter LOVES the Summer Camp and Loves to go to the Swimming Pool. Really fun for family and community."*

*Facebook Fan  
Liz Alabacbl*



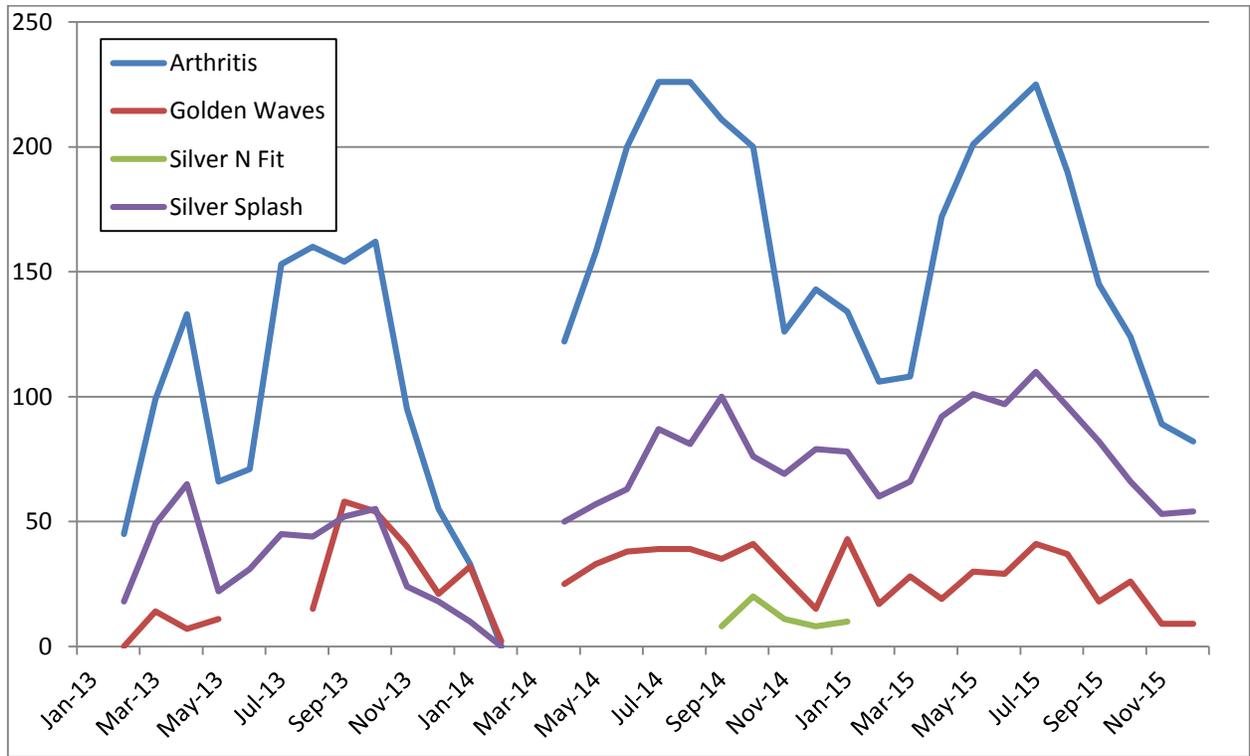
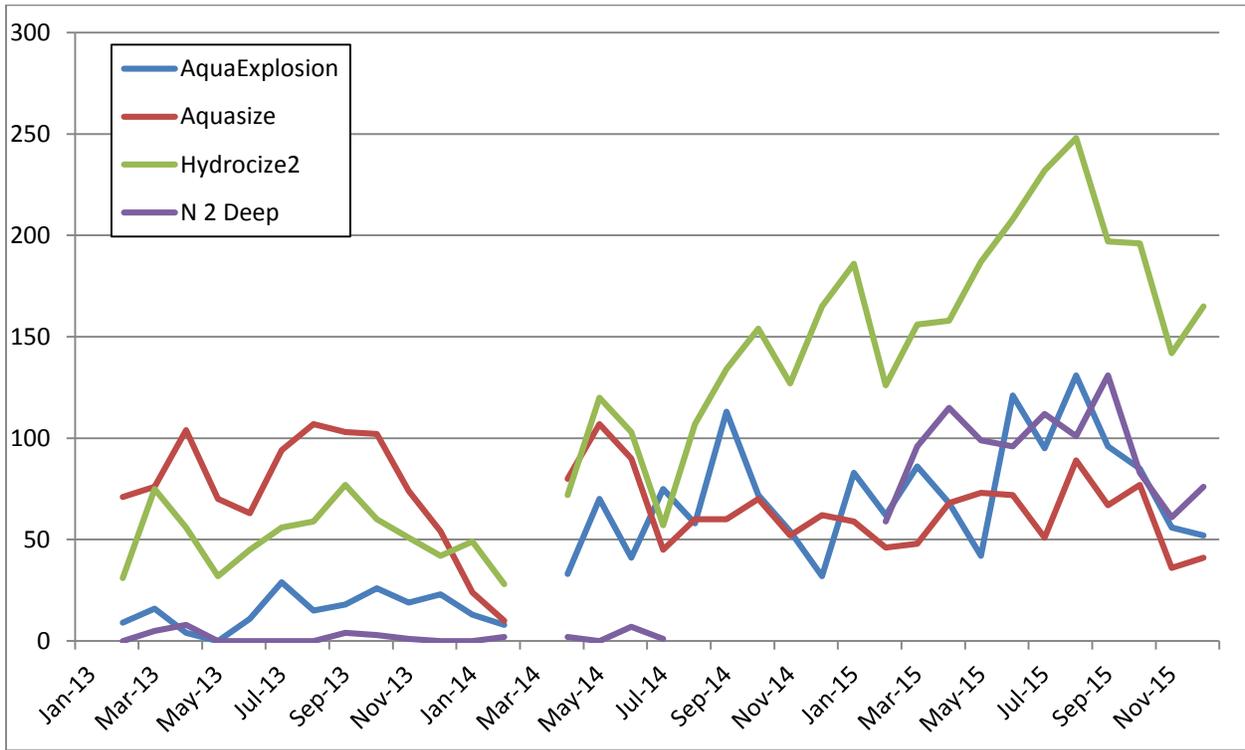
# Programs & Special Events

## Programs



- Aquatic Group Fitness classes make up the largest percentage of the perpetual programs. The attendance for 2015 has seen an increase of 58% over 2014. The staff believes that the continuing increase is due to the staff development and no facility closures.
- The deep water class, *N 2 the Deep*, that was unsuccessful in 2013 & 2014 was reintroduced in February 2015 with a new instructor and new time. This class is different than all other Aquatic Group Fitness classes in that it focuses on core strength and balance and it is the only class held in deep water. Feedback & Program evaluations have been extremely positive and participation is up 4,800% over 2013 (the last full year it was offered). Staff believes this increase is due to the change in the time this class is offered.

- The charts below show the steady increase over the last 36 months. \*\*There is a void in 2014 representing the Ameresco Renovation shutdown.



- The other main perpetual program is Swim Lessons. This year we had a total of 109 participants in the group lessons program. Several staff members worked as instructors in the multiple sessions.



- One seasonal program is the Lifeguard Training Course conducted in the spring. In 2015, we had 10 participants.

### **Aquatic Special Events**

- The Easter Egg Hunt in the pool was held in March. There were 68 participants and their families.
- Outdoor opening Luau occurs in May. Attendance was down 19% from 2014 due to cooler temperatures. Total attendance:145
- United Way, Shelbyville Fire Department, and Shelbyville Parks & Recreation Department hosted the Water Safety Day event at the outdoor pool. Eighty-six children and their families participated.
- July 4<sup>th</sup> Dollar Day participation was extremely low due to inclement weather. All other Park activities, including fireworks, were moved to Labor Day and we believe that also affected attendance. Total participation: 51.
- *Flick and Float*, a component of the Recreation Department's *Starlite Cinema* was also in July. There were 60 participants.
- Pumpkin Plunge was held in November with 22 children and their families participating.

- Aquatic staff also supported many other Recreation Center Special Events. These Events included Daddy/Daughter Date Night, Summer Olympics, Movies in the Park, Labor Day Celebration (July 4<sup>th</sup> rain day) Haunted Woods, Light the Park, and Storytime with Santa.



## Special Events

## Facility Maintenance and Improvement

### Outdoor Pool

- In April, sod was bought to repair the largest lawn area. Staff put the sod out, sanded and rolled. The grass is a Bermuda mix that will hold up under heavy use.
- The controller for the outdoor pool was installed in June. It is a replacement item.
- A replacement Safety cover was put out to bid in late 2015 and the order has been placed with a company from Murfreesboro.
- Basic repairs & routine maintenance completed throughout the year included: funbrella repair, replacing leaking joint in pump room, concrete patch work on deck, replacing steps on lifeguard stands, etc.
- Health inspection scores for the outdoor pool in 2015 were 96%-98%

### Indoor Pool

- In September the indoor pool entrance was updated. New doors were installed and the area was painted. Vending machines were removed. Staff believes this gives this pool entrance a cleaner look and is more welcoming.

- The lifeguard room was also painted, new flooring and new furniture. This was done in an effort to open up the room to members and guests and make the space more welcoming.
- New signing was placed in the indoor pool area to replace outdated and aging signing. The new signs all match and are easier to read.
- Basic repairs& routine maintenance completed throughout the year included: repairing Haywood pump, repairing NexGen flowmeter and pump, re-plumbing CO2 feeder, etc.
- Health inspection scores for the indoor pool in 2015 were 96%-100%.



# Programming & Special Events

The Programming Division is responsible for providing recreation programming and special events for all ages throughout the year.



Jennifer Swann



Cindy Allen



Kathy Harwell

## Staff

- The Programming Division includes two full time employees, one part time employee, four seasonal employees, and several community volunteers.
- Full time staff did not change in 2015.
- Kathy Harwell is the division's part time Fitness Coordinator. She teaches 7-10 group fitness classes per week, provides weight room orientations for members and guests, and staffs Recreation Center Booths at area Health Fairs and much more. She re-certified in ACE Group Fitness in 2015.
- Seasonal staff increased from two employees to four in 2015. This was due to changes in Federal Policy. However, it made staff more available to support summer and fall events.

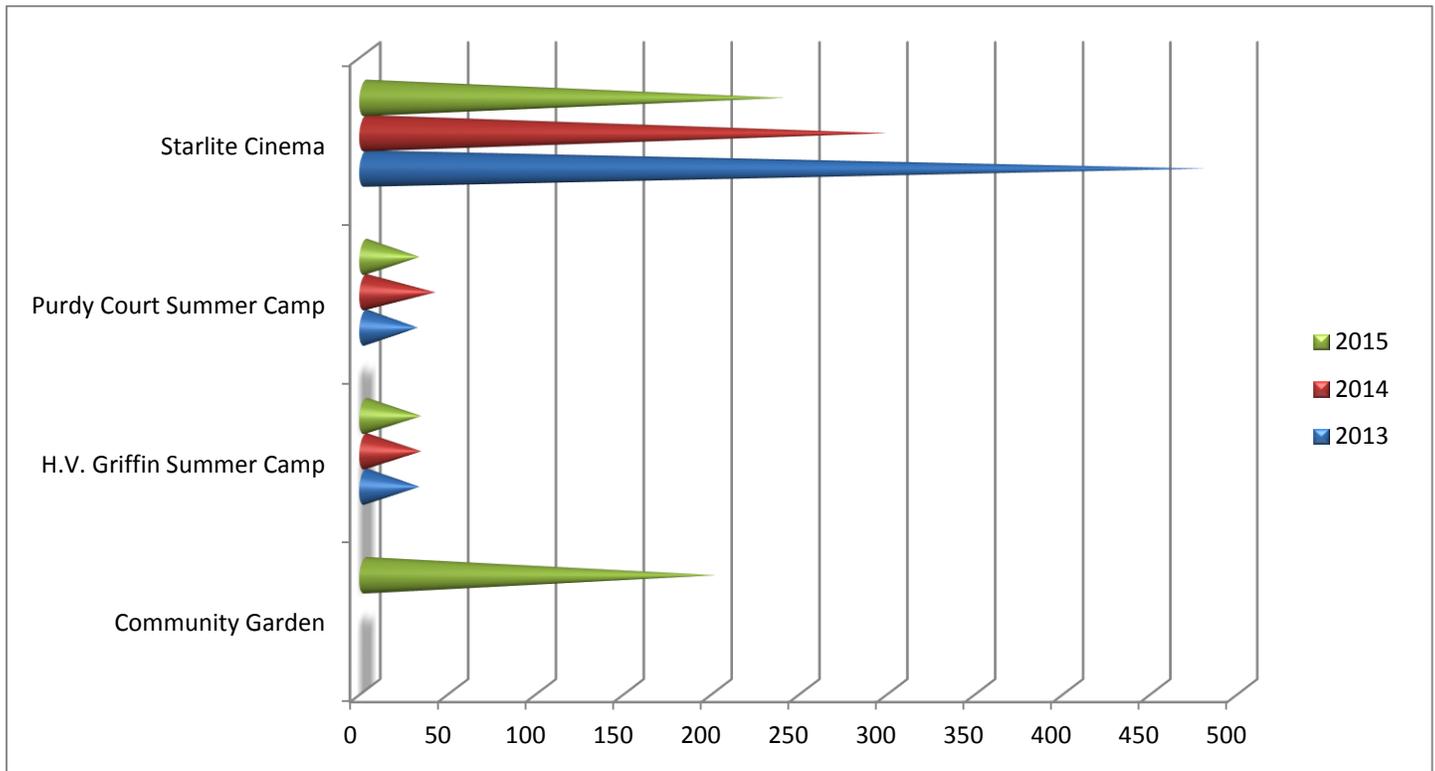
## **Training and Certifications for Full Time Staff**

- Jennifer Swann:
  - A. Attended the TN Recreation and Parks Association (TRPA) Annual Conference, TRPA Management Performance Institute and TRPA Central District Workshop
  - B. Received the NRPA Certification as a Park and Recreation Professional
- Cindy Allen:
  - A. Attended TRPA annual conference and Central District Workshop
  - B. Renewed Certifications in ACE Group Fitness, Arthritis Exercise and Aquatics, and CPR/AED for Health Professionals
  - C. Retained Certifications in SilverSneakers Classic, Splash, Yoga, Cardio, Circuit, and Functional Fitness Assessment
  - D. Newly certified in Balance and Brain Specialist for SilverSneakers

## Programs

This Division leads and coordinates programs year round. Some programs are offered continually through Recreation Staff or Contracted Services, while others are offered seasonally through Recreation Staff (i.e. Summer Camp).

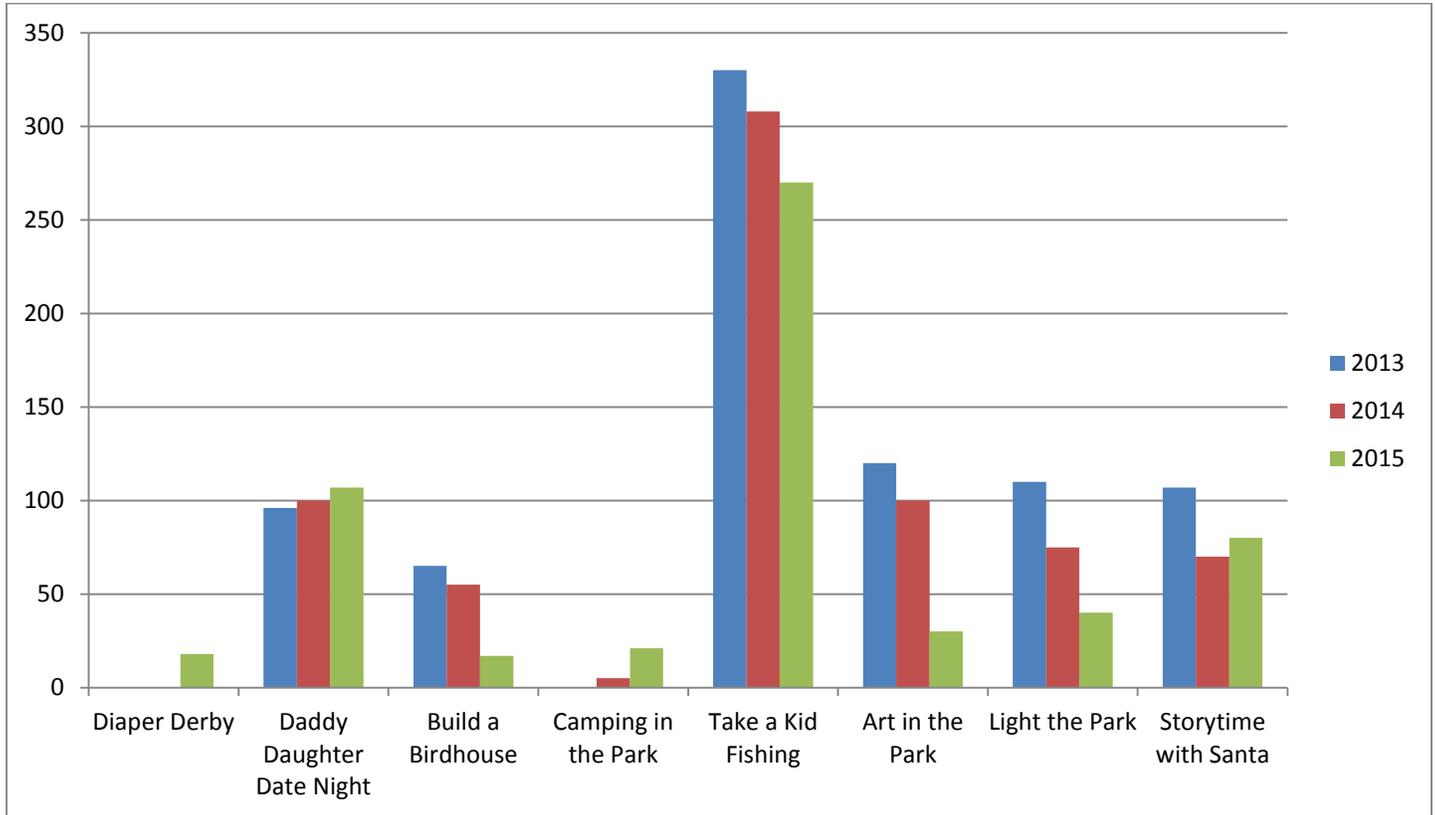
## Seasonal Programs



- Participation in Starlite Cinema is directly affected by the weather. The last two years experienced more precipitation on movie nights than previous years.
- Participation in the Summer Camp Programs has continued to reach maximum capacity. Due to facility and staff limitations, these programs remain consistent year to year.
- The Community Garden was a new program in 2015. It was funded by the Tennessee Parks and Recreation Association Community Garden Grant Program. It was primarily run by Recreation Staff, but participation partners included Eakin Elementary School and the UT 4H Youth Development Program.



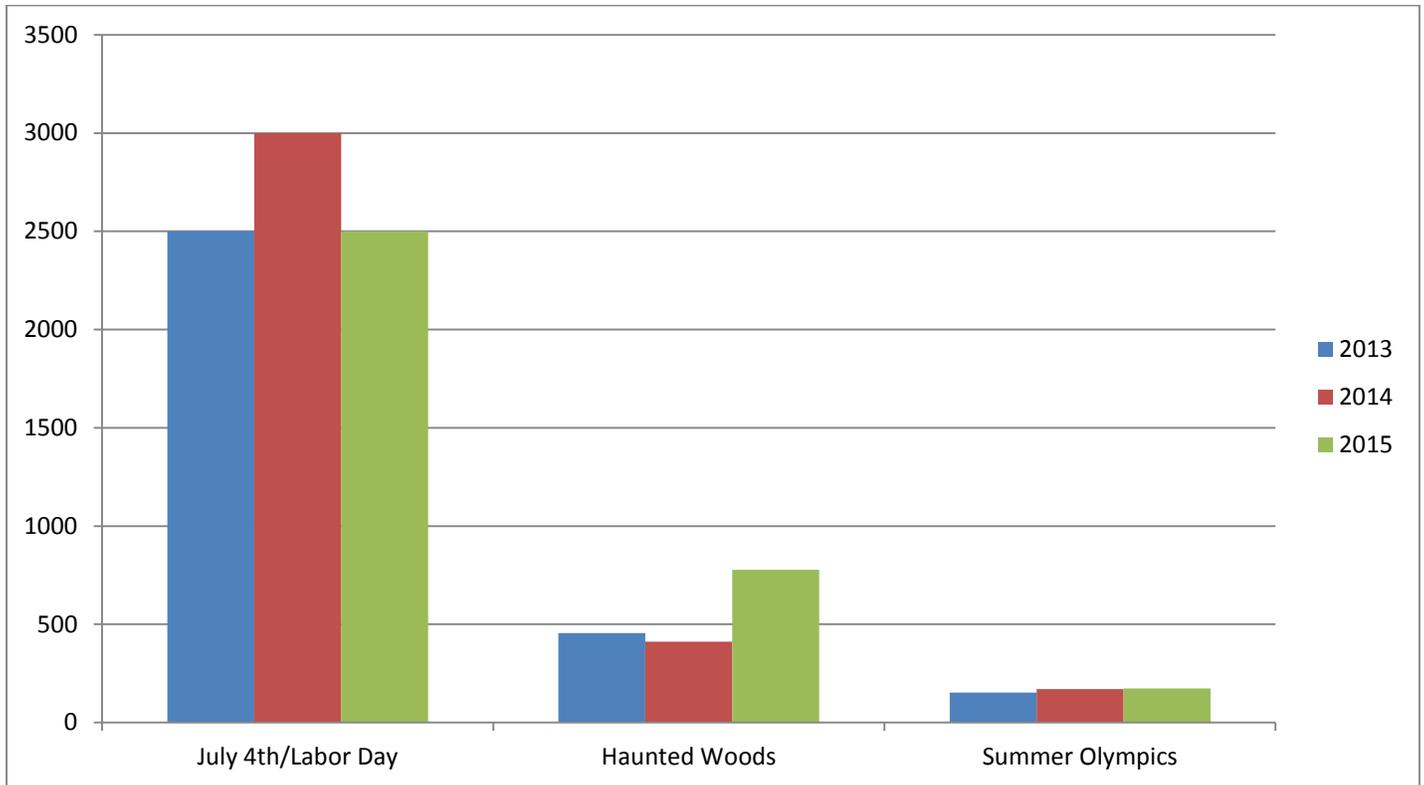
## Small Special Events



- Diaper Derby was a New Event in 2015. It was held in January.
- Daddy Daughter Date Night is an annual event that is held in February. The event includes a catered meal, and party favor for the girls. The theme for 2015 was *Knight with the Princess*.
- Ed Carson Memorial Free Fishing Day is a partnership with TWRA, TWRF, TN Fire and Codes, National Wild Turkey Federation, and Backwoods Hunt Club Ministry. This a great event for families to educate their children on fishing and outdoors.
- Art in the Park is an event that is partnered with the Bedford County Arts Council. The Parks and Recreation Department coordinates the Children’s Activity Area. Participation in 2015 was very low due to inclement weather and cancellation.



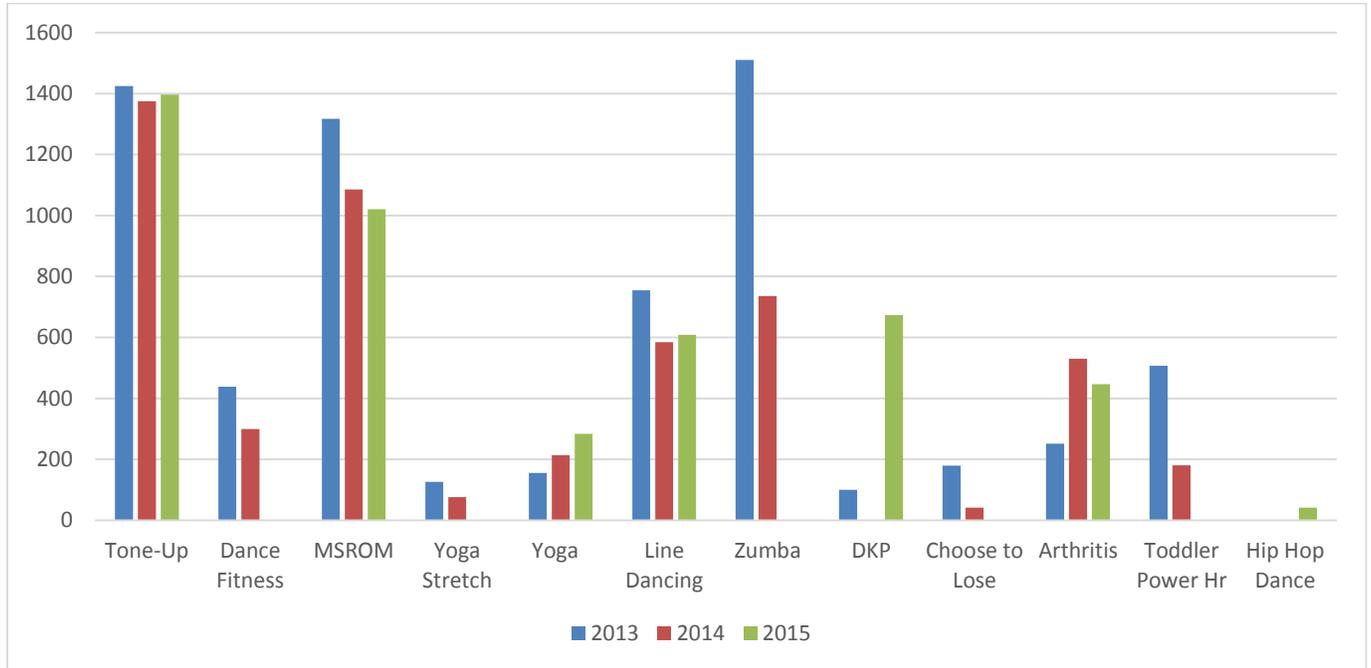
## Large Special Events



- In 2015 the July 4<sup>th</sup> Celebration was moved to Labor Day due to inclement weather. This also happened in 2013. Considering the change of date, participation was average. The Parks and Recreation Department hosts children's games, passive use recreation and games, pony rides, musical entertainment, and vendors.
- Haunted Woods experienced the highest participation in its history in 2015. The increase in participation was 89% over 2014. This event is the most attended event by the teen population.
- The Parks and Recreation Department hosts the Boys and Girls Club, Shelbyville Housing Authority, and the Bedford County School After Care Program each year for Summer Olympics. This Event consistently grows each year.



## Daily Programming



- Classes offered fluctuate year to year according to new and fading trends in the industry.
- New classes are added as staff or contracted services become available to sustain them.

## Contracted Programs

- **Martial Arts** is offered by Robert Daniel three days per week and averages 30 children per month on roll.
- **Cindy's Cinderellas** is a gymnastics and cheerleading class offered by Cindy Lamb during the school calendar year. Each session enrollment averages 15-20 girls.



## Senior Programming Review

- The Shelbyville Recreation Center hosted the 2<sup>nd</sup> Annual Conference on Aging in partnership with the Episcopal Church of the Redeemer. This year's theme was Courageous Conversations. The conference took place the first 4 Sundays in March. A total of 124 participants attended. The Conference featured 5 speakers covering the following topics: *Life Changes and Concerns for Seniors*, *Successful Aging: Information and Communication vs. Denial and Guilt*, *Those Legal Papers*, *How to Get the Most from Visits with Your Doctor*, and *Sharing Love and Support: Reaching Out to Others*. Eight community partners who set up booths and presented information important to our senior population also joined us.
- On July 4<sup>th</sup>, 58 seniors, adults, and children attended the annual Senior July 4<sup>th</sup> Potluck Celebration followed by Chocolate Bingo.
- On July 20<sup>th</sup>, 20 of our seniors attended the annual Christmas in July Party to collect school supplies for the United Way Stuff the Bus program.
- During November and December, our seniors collected toys, accessories, and personal hygiene products for 21 autistic children from the Aut-2-B-Kids group.
- On Thanksgiving Day and Christmas Day, the Recreation Center hosted our annual Holiday Potluck Luncheons for 42 seniors, adults, and children who would have spent the holiday alone.
- Monthly senior programming activities included Potluck Lunch & Learns, Medicare 101 seminars, Birthday Bingo, Chocolate Bingo, Brain Games, Dominos, and Bingo with Leticia from Glen Oaks.



## Senior Olympics Review

- **County Games:** The 2015 Bedford County Senior Olympics took place Saturday, April 4<sup>th</sup> thru Sunday, April 12<sup>th</sup>. 53 seniors participated in the following events: Corn Hole, Bowling (Singles, Doubles & Mixed Doubles), Fitness Walk, Horseshoe Pitching, Swimming, Mexican Train, Table Tennis, Badminton, Disc Golf, Track & Field (50M, 100M & 200M Dashes, Javelin, Shot Put, and Discus), Softball Throw and Basketball Shooting (Free Throw, 3 Point, and Hot Shot Shooting).
- **District Games:** The 2015 South Central District Senior Olympics took place August 24 – 28 in Lawrenceburg, Columbia, and Shelbyville. The Shelbyville Recreation Center hosted the 2015 South Central District Senior Olympics swimming events on August 27<sup>th</sup>. We had 4 seniors from 4 different counties within the South Central district compete in 7 events.

- **State Games:** The Bedford County Dinosaurs and Baby Boomers (women's senior basketball teams) and the Bedford County Eagles 50+ and 60+ (men's senior basketball teams) participated in the 2015 Tennessee Senior Olympics in Franklin. The Dinos placed second in their age group. The Baby Boomers also took silver. The Eagles 50+ did not place, and the Eagles 60+ finished first. Our senior women's softball team (the Mini-Paws) participated in the women's softball tournament and finished third in the women's 50+ age group. Eleven other Bedford County residents competed in individual events including bowling: singles, double, and mixed doubles, golf, swimming, and track and field.
- **National Games:** The Bedford County Dinos (65 & older women's senior basketball team) participated in the 2015 National Senior Olympics in Minneapolis. The Dinos placed 4th in their age group.
- **Other Competitions:** Bedford County Dinos (Women 65+ Basketball Team) participated in the Barbara Hill Memorial Basketball Tournament in Jackson on September 20<sup>th</sup> and placed second in their age division. The Bedford County Eagles 60+ (Men's 60+ Basketball Team) participated in the Chattanooga District Senior Olympics basketball tournament that took place on October 17. They won the gold medal for their age division.



# Parks Department

## Staffing:

The Parks Department is led by Assistant Parks Director, Daniel Jackson. Within the Department there are two main divisions: Parks Maintenance and Parks Security. Parks Maintenance division employs six full time staff and six part time, seasonal staff. Security Division employs one full time Security Guard and three part time Security Guards.



Daniel Jackson  
Assistant Parks Director



## Professional Development and Training

- Maintenance Staff attended the Tennessee Recreation and Parks Association's Athletic and Maintenance School in Murfreesboro, TN
- Maintenance Staff watched safety videos from Tennessee Municipal League – Slips/Trips/Falls; Ladder Safety; Basic First Aid; Heat Stress for Public Employees; Heat Stress One; Defensive Driving
- Maintenance Staff attended the Bedford County Workhouse Orientation
- Assistant Director attended Tennessee Recreation and Parks Association's Central District Workshop, Management Performance Institute and Annual Conference

## Significant accomplishments

- Improvements to the two youth baseball fields and two softball fields in H.V. Griffin Park: the drainage was improved and the mixture of the infield material was improved to provide safer and more consistent play throughout the season. The improvements will greatly reduce the number of rain out games.
- The Never Rest Park Pavilion project is nearing completion. The new pavilion is more attractive, and the electrical service, grills, and concrete were improved.
- Assisted with the Community Garden installing a water line and faucet and built ten wooden boxes for the garden. The Community Garden is a collaborative project with Eakin School.
- Developed an outdoor facility winterization procedure checklist.
- Worked with other organizations to provide beautification and events for the community:
  - Duck River Clean Up
  - Duck River Agency's River Fest event for Bedford County students
  - July 4/Labor Day Celebration set up and break down at H.V. Griffin Park
  - Glow in the Dark 5-K run/walk set up and break down
  - Haunted Woods set up and break down
  - Christmas Lights in H.V. Griffin Park set up and break down
  - Art in the Park set up and break down
  - Chamber of Commerce Beautification Committee project on the Square decorating for the fall and Christmas
  - Assisted with construction of the Christmas Parade float



Ballfield Renovation



Never Rest Pavilion Renovation



Christmas Lights Set-up



Community Garden Build

## Areas of Maintenance

The Parks Maintenance staff maintains H.V. Griffin Park, Never Rest Park, River Bottom Park, Fisherman's Park, Purdy Court Park, Shoma Park, Evans Street Ball Field, and the Old Harris Middle School practice field. These properties total approximately 165 acres throughout the city.

- H.V. Griffin Park includes 8 ball fields, 6 tennis courts, 3 picnic pavilions, 10 mini pavilions, skate park, Celebration Station playground, disc golf, batting cage, 4 outdoor basketball goals, 2 sand volleyball courts, a half mile walking/running trail, and 6 restroom facilities.
- Never Rest Park includes 1 ball field, 2 basketball goals, 1 tennis court, 2 picnic pavilions, a playground, restroom facilities, and river access
- River Bottom Park includes 2 soccer fields, the River Trail, and river access
- Fisherman's Park includes picnic tables and river access
- Purdy Court Park includes a playground, meeting room, restroom facilities, and 2 basketball goals
- Shoma Park is a small green space in the Shoma Park neighborhood
- Evans Street ball field includes 1 ball field
- Old Harris Middle School practice area is used for baseball, softball, and soccer practice



Purdy Court Park



Never Rest Park



River Bottom Park



Fisherman's Park

HV Griffin Park



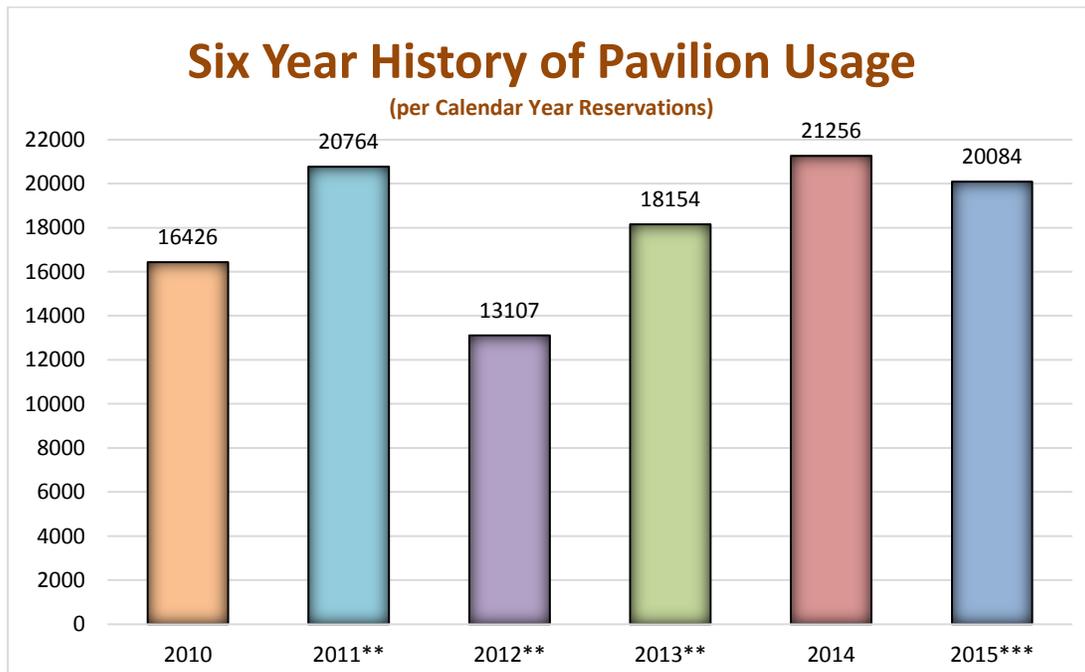
## Annual Athletic Field Maintenance

Maintaining the Athletic Fields and surfaces requires continual attention from the staff throughout the year. In 2015, the Park Maintenance Staff completed the following Athletic Preparation:

- Youth Baseball fields were mowed, lined, and infields dragged for 276 regular season games, 14 tournaments, and countless practices.
- Adult Softball fields were mowed, lined, and infields dragged for 97 regular season games, several tournaments, and countless practices.
- The Youth Soccer program utilized many areas within the park system. The staff mowed, lined and moved goals to accommodate 184 regular season games, 1 tournament, and countless practices.
- Tennis courts were washed, wind screens maintained, nets and other amenities maintained to host 18 matches by Bedford County schools, league play by Shelbyville Tennis Association, hundreds of practices, and open use.
- The Disc Golf Course within H.V. Griffin hosted 11 Mini Meets and 2 Tournaments. The staff inspects the course regularly for damaged baskets, tee box pads, and signage.

## Pavilion and Picnic Shelters Usage per Reservations

The Parks Maintenance Division maintains five large pavilions, ten mini pavilions, and the Buchanan Facility at Purdy Court for rental and open use by the community. Pavilions are rented in either half day or whole day increments and require daily maintenance by the Department.



\*\*Never Rest Park Playground was not in use from December 2011 through September 2013.

\*\*\*Never Rest pavilions only had one rental in 2015 due to construction of new pavilion.

# Athletics

The Parks and Recreation Department as a whole started off the year with three main goals in mind to improve the quality of life to the citizens of Shelbyville. These three goals were as follows:

- To provide quality recreation services in an efficient manner.
- To meet the needs of our diverse community through a variety of facilities and programs.
- To maintain the parks and the Recreation Center at a high level to provide a clean and safe environment.

Below you can see how we have worked to meet these goals and hope to continue to improve the athletic programming in Shelbyville!

## Athletic Leagues

### Adult Basketball

- The 2014 season was the first season Adult Basketball was offered and we ended with a total of 10 teams. For the 2015 season we also had 10 teams.
- In the 2015 season all efforts were made to have 2 officials on each game. The 2016 season will be moved to better fit the schedule of basketball officials to improve the league even further.

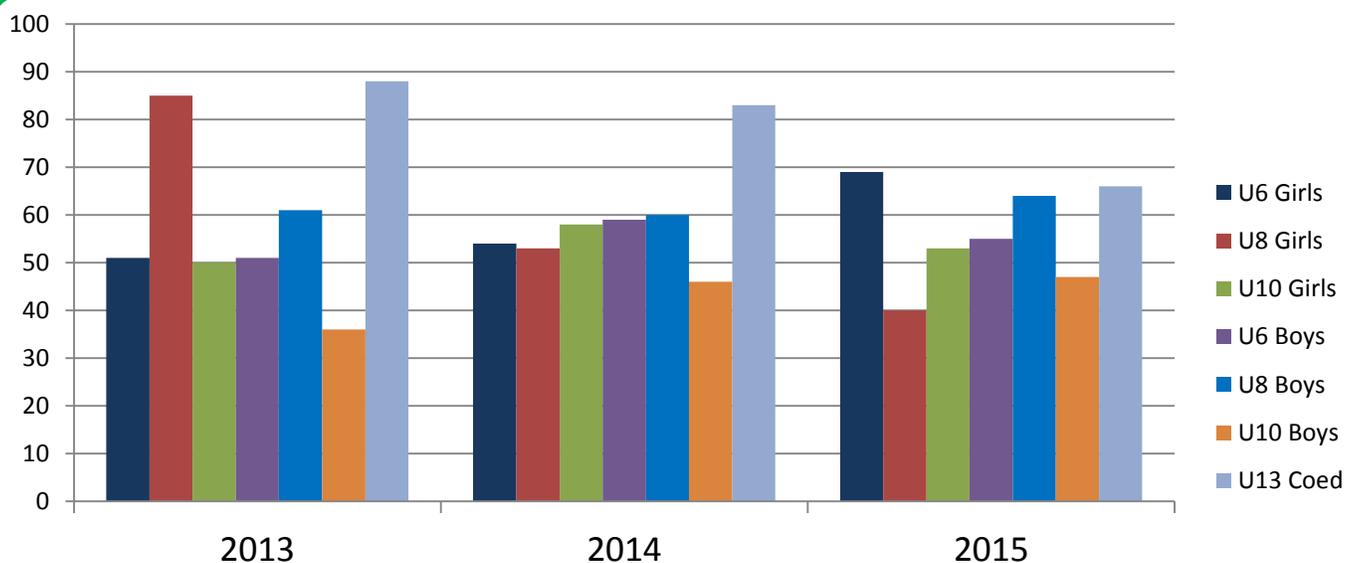


### Youth Soccer



- One main goal of the athletic division for youth soccer was to improve the quality of officiating so that the players, coaches, and parents would have an even better experience. In years past it was required for the referees to obtain the grade 9 US Soccer certification. For the 2015 season we offered a grade 8 US Soccer certification to further their knowledge in soccer officiating.

- This year was the first year we offered a soccer coaching clinic. This clinic was led by Charlie Rose, a highly respected and knowledgeable local travel soccer coach. All feedback from this clinic was very positive and we plan to continue and improve upon this clinic so that the league coaching will improve as well.
- Soccer participation was down from the 2014 season. It is believed that participants are choosing to play at other cities that have better facilities. We hope to see numbers for the 2016 season stay the same or grow with the excitement of the master plan process and the implementation of coaching clinics.

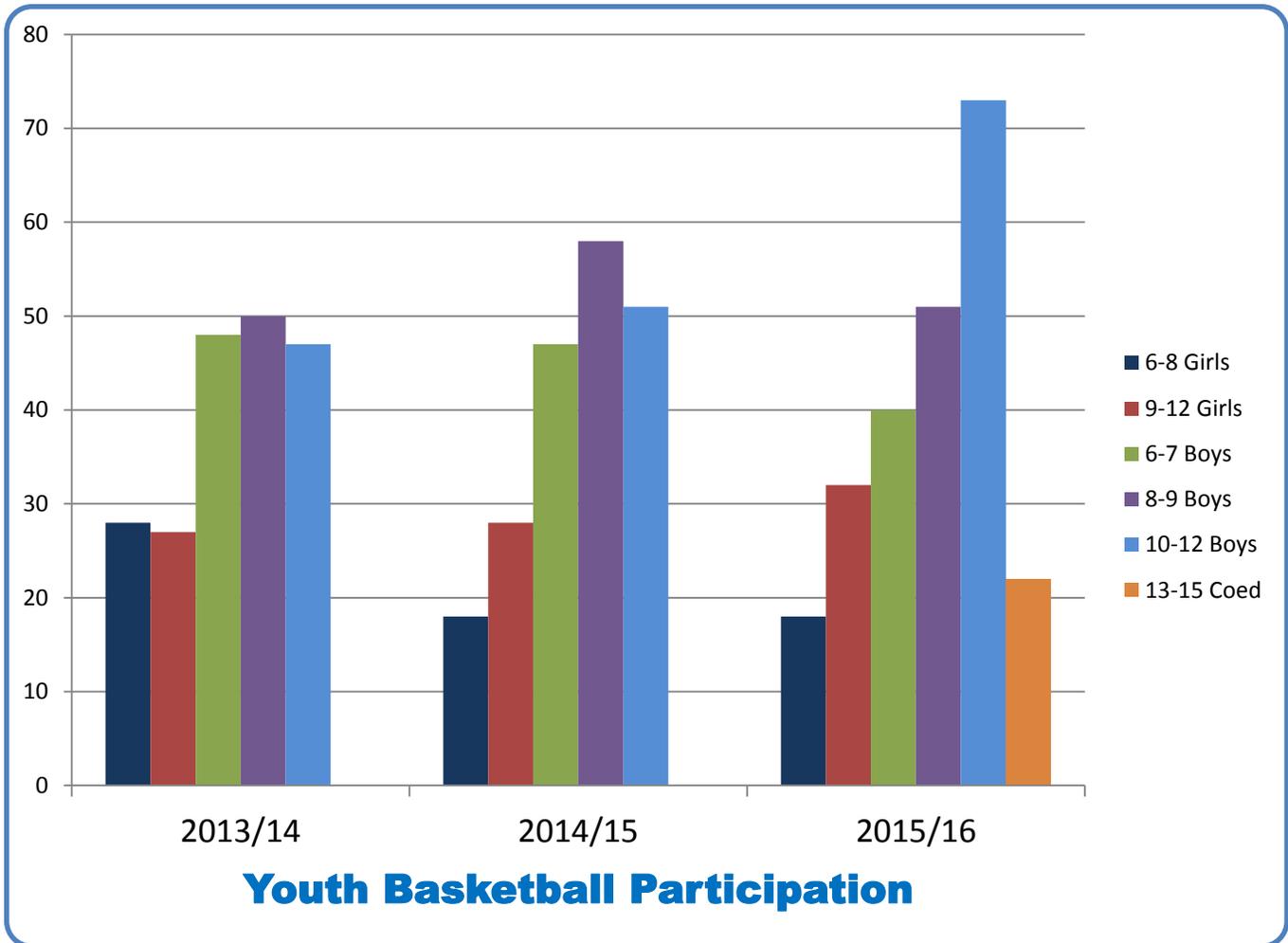


## Youth Soccer Participation

## Youth Basketball



- Participation from the 2013/14 season to the 2015/16 season has gradually increased from 200 athletes to 236 athletes.
- Improving the quality of coaching was a goal for the youth basketball league as well for the 2014/15 season. To meet this goal we offered our first annual basketball coaches clinic. Coach Wayne Buckingham taught this clinic for the 2014/15 and 2015/16 seasons.
  - Basketball league fan attendance was up 107 attendees in 2014/15 season compared to 2013/14 season.
  - In March we held our 1<sup>st</sup> awards ceremony for basketball.



## Batting Cage



- The batting cage schedule was changed to better match the baseball and softball league schedules in 2015. The new schedule ran March 15-August 2.
- In 2015 we started “Dollar Days” at the batting cage. The Dollar Days were put into place on Mondays and Thursdays to attempt to gain more usage on our slowest days. Guests could buy a token for \$1.00 which normally is \$2.00.
- For the 2015 batting cage season we operated on a net loss of \$220.64. We recovered 93.5% of our direct expenses on the batting cage.

## Special Events/Programs



- We hosted our 3<sup>rd</sup> annual British Soccer Camp June 22-26 with 31 total participants, an increase of 55% over 2014.
- In July 2015 we held our annual Cheer Camp with 17 participants which was down from 29 in 2014. This camp was directed by Brittany Campbell and the Lincoln County High School Cheerleaders.
- Also in July 2015 we held our annual Basketball Camp with Coach Wayne Buckingham with a total of 21 participants which was up from 19 in 2014.
- On July 12<sup>th</sup> Wayne Buckingham held the 2<sup>nd</sup> annual Bertie Ruth Celebrity Charity Basketball Game in the Recreation Center.
- One new athletic event we planned for 2015 was the Glow in the Park 5K. We held the 5K in September and had 89 Runners. We were able to obtain \$1,615.00 worth of donations for prizes and profited over \$600.00 on the event.

## Professional Development

- The Athletics Coordinator attended several Tennessee Recreation and Parks Association professional development events throughout the year including:
  - Athletic/Maintenance School in February
  - Central District Workshop in May (pictured below)
  - Management Performance Institute in August
  - TRPA Annual Conference in November
- The Athletics Coordinator was also nominated and is serving as an Athletic/Maintenance Chair for Tennessee Recreation and Parks Association.

